

## Energy Policy of LASSELSBERGER, s.r.o.

We herewith commit to long-term reducing of energy consumption and to increasing efficiency of energy management in a continuous process of improvement and optimization of all plants in LASSELSBERGER, s.r.o.

To achieve our goals, we implemented Energy Management System (EnMS) according to the standard CSN EN ISO 50001.

We periodically verify, that:

- · the necessary financial, personnel and expertise presumptions are secured
- relevant legal, contractual and other requirements are taken into account and respected
- internal control of energy significant aspects is continuously improved
- all employees are involved in the EnMS and they are prepared on energy-saving behavior in their workplaces within regularly informing
- energy in the company is used economically and responsibly within the meaning of the permanent reduction of energy consumption
- our products are manufactured by energy-saving equipment within the realms of possibility, respectively the improving of efficiency is achieved by the new procedures in the preparation of raw materials and in production processes
- products and procedures with greatest impact on reducing energy intensity are taken into account in long-term planning
- purchase of energy-saving products and services as well as suggestions for reducing energy intensity are supported
- energy data are regularly monitored and evaluated
- targets are quantified and transformed into measurable values
- · results are measured, reviewed and updated through the regular internal audits
- · energy intensity is evaluated in regular monthly comments provided to the management
- · energy policy is regularly reviewed and updated as required.

In Pilsen, 1st July, 2018

Roman Blažíček Managing Director

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